

July 21, 2025

TO: ALL STOCKHOLDERS

Pursuant to Section 1, Article IV of the By-Laws, the Nomination Committee for the September 28, 2025 Election of Directors invites you to submit the name/names of your nominees for the positions of Regular and Independent Directors for consideration and inclusion as candidate/s for election to the Board of Directors. The nominations should indicate the position to which the nominees are being nominated for. Please submit your nominations together with the herein below required documents to the Office of the President not later than 5:00 p.m. of **July 26, 2025**.

The Committee is mandated to nominate a minimum of 8 and maximum of 12 candidates for regular directors and minimum of 3 and maximum of 5 candidates for independent directors for election.

Only Stockholders in good standing may be nominated. However, the nominees should meet the additional qualifications set by the Board in accordance with the SEC issuances.

All qualified candidates must submit the following documents to the Office of the President:

- 1. Resume with 2x2 Photo;
- 2. Duly accomplished Certification and Acceptance of Nomination as Director (Notarized);
- 3. Duly Accomplished Certification of independent director (Notarized)*

 *for independent directors only.

THE NOMINATION COMMITTEE