



August 5, 2021

TO : ALL STOCKHOLDERS

Pursuant to Section 1, Article IV of the By-Laws and subject to the procedure imposed by the Manual on Corporate Governance specifically sub-section 2.2.2.1.1 of section 2.2.2.1 Article 2.2.2 Board Committees, the Nomination Committee for the September 26, 2021 election has received and accepted the following names as candidates for election to the Board of Directors (2021-2024):

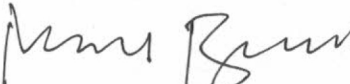
JASON J. ALBA
JOSE FERDINAND R. GUIANG
CONSTANTINE L. KOHCHECHUA
JOSE G. RAZON
RIO SESINANDO E. VENTURANZA

Additional candidates may be nominated pursuant to our By-Laws and subject to the procedure imposed by the Manual on Corporate Governance, to wit:

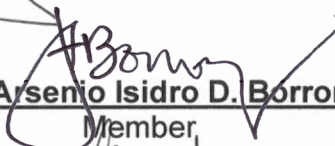
“Any five (5) stockholders may nominate additional candidates for the Board by posting a signed list not later than ten (10) days before the Annual Meeting and after the final endorsement of the nomination committee.”


(Deadline: September 16, 2021 at 5:00 p.m.)


Bartolo Menforte
Member


Rafael S. Raymundo
Member


Arnold Duay
Chairman


Jose Arseno Isidro D. Borrromeo III
Member


Donald Joseph Macomb
Member