



July 18, 2026

TO : ALL STOCKHOLDERS

Pursuant to Section 1, Article IV of the By-Laws, the Nomination Committee for the September 27, 2026, Election of Directors invites you to submit the name/names of your nominees for the positions of Regular and Independent Directors for consideration and inclusion as candidate/s for election to the Board of Directors. The nominations should indicate the position to which the nominees are being nominated for. Please submit your nominations together with the herein below required documents to the Office of the President not later than 5:00 p.m. of July 25, 2026.

The Committee is mandated to approve the nomination of a minimum of 8 candidates for regular directors and minimum of 3 candidates for independent directors for election.

Only Stockholders in good standing may be nominated. However, the nominees should meet the additional qualifications set by the Board in accordance with the SEC issuances.

All nominees upon approval of the Nomination Committee of their nomination, must submit the following documents to the Office of the President:

1. Resume with 2x2 Photo;
2. Duly accomplished Certification and Acceptance of Nomination as Director (Notarized);
3. Duly Accomplished Certification of independent director (Notarized)*
4. The nominees will be called for an interview either in person or via video call to determine if they meet the qualifications to become a member of the Board of Directors.

**For independent directors only.*

THE NOMINATION COMMITTEE

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